

**WE TEACH  
THE  
FUTURE**

**APPOINTMENT OF  
Musician  
in  
Residence**

**WINCHESTER  
HOUSE** 

THE *Stowe*  
GROUP



**“There’s magic in  
the air at WHS”  
Tatler Schools Review**

# WELCOME

I first fell in love with Winchester House on a cold, blustery day when I was greeted not by silence, but by the joyful voices of a group of pupils singing with infectious enthusiasm. It was a moment that captured everything special about this school: a place where children feel safe to express themselves, where learning is filled with curiosity and laughter, and where every pupil is known personally.

Winchester House blends tradition with innovation, and academic excellence. Our small class sizes, dedicated tutor system and specialist teaching from Reception upwards ensure a truly personalised education. Beyond the classroom, our extensive facilities, including a state-of-the-art Astroturf, Science laboratories, and a Secret Garden, provide opportunities for exploration, play and challenge.

Above all, Winchester House is a place where children develop as individuals, learning not just facts, but the skills and confidence to shape their futures. It is a school that lives by its motto: Non Nobis Solum—Not for ourselves alone.

Please do not hesitate to get in touch with any questions regarding your application.

**Antonia Lee**  
Head



# ABOUT

**Set in the heart of Brackley, on the borders of Northamptonshire, Oxfordshire, and Buckinghamshire, Winchester House is a day and boarding prep school for children aged 3 to 13 years.**

We're town school with an adventurous spirit, with extensive playing fields, an outdoor pool and a magical Secret Garden for outdoor learning, our pupils return home (or to their boarding house) each day enriched, inspired, and, more often than not, a little bit muddy!

Winchester House is a place of exploration, curiosity, and opportunity—where ambitious minds, risk-takers, and creative thinkers are nurtured in a warm, family-friendly environment.

Here, learning is an adventure, and every child is encouraged to embrace challenge, develop resilience, and find joy in their successes.

Our Creative Curriculum, introduced in Nursery and running through to Year 4, immerses pupils in term-long topics that spark curiosity and independent

thinking. From Year 5 onwards, pupils move into a specialist subject model, preparing them for Common Entrance with an inspiring and rigorous academic programme.

Small class sizes, passionate teachers and specialist subject instruction from an early age provide the foundation for success - many of our pupils go on to achieve scholarships at leading senior schools.

But academic results are just one part of the story. A Winchester House education extends far beyond the classroom. Our co-curricular programme is designed to ignite new passions and develop well-rounded individuals. Whether through Sport, Drama, Music, outdoor education, or community engagement, our pupils grow in confidence, develop leadership skills, and learn the value of teamwork, creativity, and perseverance.

At Winchester House, our motto *Non Nobis Solum*—Not for ourselves alone—runs through the heart of everything we do.







**In January 2021, Winchester House became part of The Stowe Group. The Stowe Group comprises Stowe School, Swanbourne House School, Winchester House School and Ashfold School. The Group's formation has given pupils and staff at Winchester House access, not only to Stowe's world-famous estate, but to its expertise in teaching and learning as well as governance. The Stowe Group launched its Change Makers vision along with the Change 100 programme to raise £100m for transformational bursaries. The Stowe Group is part of Allied Schools, an association of independent schools which uphold the Protestant and Evangelical principles of the Church of England.**

The Stowe Group does not aim to produce stereotypes or mould pupils into conventional all-rounders. Change Makers are encouraged to grow in their own way and celebrate the differences between them. Nurturing the emotional, physical and mental well-being of each pupil is of paramount importance and our culture is characterised by teamwork, collaboration and mutual respect. Mindful of their ethical, intellectual, physical and social development, we educate and support our pupils to achieve fulfilling lives. Our goal is to inspire pupils and staff to be Change Makers who will shape positive futures for themselves, their families and the global community.



Through a broad and inclusive education, pupils are educated and prepared for life. They gain knowledge and understanding in a wide range of academic disciplines as well as developing core skills in critical thinking, intellectual curiosity, innovation, communication, technology, creativity, team-work and collaboration, self-reflection and lifelong engagement. Excellent facilities support our educational aims and are shared with the wider community. We strive for excellence and celebrate achievement, valuing education as a journey and not a destination in the belief that all pupils can exceed their potential. Learning is learnable and everyone can improve.

Our aim is to encourage personal development by creating a flourishing, vibrant, cohesive, caring and socially inclusive community which embraces pluralism, diversity and intercultural understanding. We celebrate differences by giving everyone a voice and then listening to multiple viewpoints. We believe it is our collective responsibility to develop the cognitive, physical, emotional and spiritual well-being of everyone in our community.

We are committed to the development of character, with particular emphasis on tolerance, resilience, honesty, humility, courage, compassion, gratitude and service. While many pupils compete at the highest level in sport, our aim is to provide a wealth of co-curricular activities which pupils of all abilities can access and enjoy. Through teaching, coaching and counselling, we will do our utmost to support pupils to be their best, do their best and feel their best. We honour the legacy of Change Makers from the past by looking forward to a future where wealth is not a barrier to success. We are building an endowment to support Change 100 which will promote social mobility by allowing unprecedented access, regardless of financial means or circumstances, to a Stowe Group education. We have developed partnerships with local schools, explored international opportunities and strategic links with universities, businesses and NGOs. We strive to attract and retain employees of the highest calibre.



# MUSICIAN IN RESIDENCE

**Department: Pastoral**

**Accountable to: Deputy Head Pastoral**

**Start date: 1 September 2026**

**End date: 27 June 2027**

## THE ROLE OF THE MUSICIAN IN RESIDENCE

The Musician in residence is responsible under the direction of the Deputy Head Pastoral, for assisting the academic and pastoral development of the children in the school and to undertake a variety of additional tasks that support the wider marketing and operations of the School.

The Musician in residence role is intended for students who have completed their A-levels or equivalent examinations and may be taking a gap year before further studies. They must have a strong background in Music and be a competent Pianist.

An experience of coaching, training or mentoring would be an advantage, however this role involves embracing, with enthusiasm and a professional approach, the wide range of opportunities available.

The Musician in residence will at all times be referred to as Mr... and Miss... by the children, be expected to be smartly dressed during the working day in order to ensure that high standards of behaviour and respect by the pupils are maintained. The Musician in residence is expected to fully immerse themselves in Prep school life. The working week includes some Saturday mornings and full days for whole – School events. The Musician in residence is expected to attend all INSET's that take place and be available until 8pm on the last day of each term. All meals are provided in term time and there is access to cooking facilities.

You will have a keen enthusiasm for and interest in teaching children in the prep school age range (3-13). This a great opportunity to learn and acquire new skills to enhance your CV.

We have suitable dedicated accommodation on site, which is available as part of the package due to the hours of the duties which may sometimes need to be worked. This accommodation could be within a boarding house or may be shared accommodation with other Gaps.



# JOB DESCRIPTION

## Responsibilities:

- Work alongside the Director of Performing Arts/Deputy Head to ensure the successful running of the Music Department.
- Provide support in the classroom and assist in teaching class music lessons across a range of musical specialisms.
- Support assessments, report back to the Director of Performing Arts, and write up notes as appropriate.
- Devise and supervise music-based activities.
- Accompany choirs, ensembles, and soloists as required by the Director of Performing Arts/Deputy Head.
- Perform in assemblies, concerts, plays, and services, with a particular focus on piano.
- Lead and support instrumental and vocal ensembles.
- Provide expertise and support in Music Technology.
- Assist with administrative tasks as required by the Director of Performing Arts, including timetabling instrumental lessons and liaising with peripatetic staff.
- Support composition opportunities.
- Accompany and support children on music (and other) school trips.
- Supervision of breaktimes, mealtimes and prep.

## Responsibilities continued.

- Participation in staff INSET and other training as requested by the Head.
- Proactively seeking out opportunities to teach or assist with an activity that reflects one of their talents/ interests.
- Undertake a minimum of two sleep-in duties per week in the boarding house to support the supervision and welfare of pupils.



**Person Specification:** The selection of candidates for short-listing will be based on this specification and candidates should bear this in mind when preparing their application and completing the application form

Attributes	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> <li>• A Levels (To include Music)</li> <li>• GCSEs.</li> </ul>	<ul style="list-style-type: none"> <li>• Music related qualifications and grades (grade 8 or diploma)</li> </ul>
Specialist Skills and Experience	<ul style="list-style-type: none"> <li>• Ability to play piano to a high standard.</li> <li>• Proficiency in Music Technology.</li> <li>• A proactive ability to devise and supervise activities and entertainment for children aged 9-13.</li> <li>• Able to communicate at an appropriate level with staff, pupils, parents and outside agencies.</li> <li>• Be a good listener.</li> <li>• Awareness of and compliance with all school policies, most particularly including those relating to Child Safeguarding and professional conduct with and around pupils.</li> <li>• Becoming First Aid trained (training provided) and being willing to administer First Aid as required.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience in teaching, instructing, coaching, or mentoring or working with children or young adults.</li> <li>• Conducting Skills.</li> <li>• Proficient in playing a variety of instruments.</li> </ul>
Personal Qualities	<ul style="list-style-type: none"> <li>• Willingness to be involved with all aspects of a busy school.</li> <li>• A love of music.</li> <li>• Proactive, enthusiastic, and positive and thrive on working with children.</li> <li>• Interest and enthusiasm for coaching, mentoring, training or teaching.</li> <li>• A caring and patient personality, with sufficient energy and resilience to fully participate in the school hours of this thriving and busy prep school.</li> <li>• An enthusiastic and flexible worker, with a keen sense of responsibility and integrity.</li> <li>• Reliable and trustworthy.</li> <li>• A supportive team player, ready and willing to assist staff colleagues.</li> </ul>	

This job description and Person Specification reflects the present requirements of the post and as duties and responsibilities change/develop, the job description will be reviewed and be subject to amendment in consultation with the post holder.

# YOUR APPLICATION

To apply please visit The Stowe Group Recruitment website, where you will be directed through to our Recruitment Hub.

If you need any help with the application process, please contact [recruitment@stowe.co.uk](mailto:recruitment@stowe.co.uk) or call 01280 818005.

Interviews will be held shortly after.

Salary: £13,479 per annum inclusive of accommodation offset.

Offers of employment are made subject to receipt of satisfactory references, DBS clearance and online background check carried out by our third-party partner, SP Index.

This job description reflects the present requirements of the post and as duties and responsibilities change/develop, the job description will be reviewed and be subject to amendment in consultation with the post holder.

We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff to share this commitment and undergo appropriate checks.

**The Stowe Group is committed to providing outstanding safeguarding of the children in our care. You will be required to adhere to the School's safeguarding policy and guidelines and ensure that the safeguarding of children underpins everything that you do. Every member of staff of The Stowe Group has the responsibility to safeguard children.**





In the role we are looking for **Change Makers** who are:

<b>Professional</b>	1	2	3	4	5
<b>Creative Problem Solvers</b>	1	2	3	4	5
<b>Kind</b>	1	2	3	4	5
<b>Flexible</b>	1	2	2	4	5
<b>Collaborative</b>	1	2	3	4	5
<b>Communicator</b>	1	2	3	4	5

**Value scales:**

1. This value is the least important to the role
2. This value has some significance to the role
3. This value is desirable to the role but not essential
4. This value is important to the role
5. This value is essential to the role

# COLLEAGUE BENEFITS

For more details on all benefits, please follow this link:  
[www.stowe.co.uk/our-people/working-for-us/colleague-benefits](http://www.stowe.co.uk/our-people/working-for-us/colleague-benefits)



## Enhanced holiday entitlement

Your contract will provide details of the exact holiday entitlement you will receive



**Volunteer leave**  
Up to 2 days paid leave for volunteering



**Free refreshments**

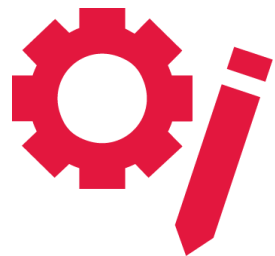


**Enhanced holiday entitlement**  
Your contract will provide details of the exact holiday entitlement you will receive



**Each person reward and recognition**  
Discounted shopping, cashback and access to diesel fuel card

**Shopping discounts**  
Through the 'Discounts for Teachers' website



**Learning and Development opportunities**



**Wraparound childcare**  
Free wraparound childcare available for all colleagues at Prep Schools



**Free annual flu vaccine**



**£89 Annual Golf Membership**  
For you and immediate family (applies to permanent colleagues only)



**Employee wellbeing programme**  
Including free access to counselling services, physiotherapy and more

A photograph of three children in soccer uniforms walking away from the camera on a grassy field. The child on the left is wearing a dark hoodie and shorts. The child in the middle is wearing a dark short-sleeved shirt and shorts. The child on the right is wearing a dark short-sleeved shirt with red and white stripes on the sleeves and shorts. The background shows a building and a goalpost.

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