

Candidate pack

Assistant Head of Netball For September 2026

Stowe



Our Vision and Ethos

We are Change Makers

Our goal is to inspire pupils and colleagues to be Change Makers who will shape positive futures for themselves, their families and the global community. Our World-class facilities support our educational aims and are shared with the wider community. We strive for excellence and celebrate achievement, valuing education as a journey and not a destination in the belief that all pupils can exceed their potential. Learning is learnable and everyone can improve. Our aim is to encourage personal development by creating a flourishing, vibrant, cohesive, caring and socially inclusive community which embraces pluralism, diversity and intercultural understanding. We celebrate differences by giving everyone a voice and then listening to multiple viewpoints. It is our collective responsibility to develop the cognitive, physical, emotional and spiritual well-being of everyone in our community. We are committed to the development of character with particular emphasis on tolerance, resilience, honesty, humility, courage, compassion, gratitude and service. We strive to attract and retain employees of the highest calibre.



Dr Anthony Wallersteiner
Head of The Stowe Group

The Group's talented and committed workforce is one of our greatest strengths. We are committed to fostering team engagement, attracting, mentoring, developing and retaining our best teachers and support colleagues. We focus on employee well-being, provide opportunities for professional growth and create a culture of community and partnership. Environmental stewardship and sustainability are cornerstones of The Stowe Group.

Pupils and colleagues have a heightened awareness of their social and environmental responsibility in preserving our unique ecosystem. We have developed and implemented a comprehensive Environmental Stewardship Programme which confronts a variety of challenges, including climate change and environmental sustainability.

“Our goal is to inspire pupils and colleagues to be Change Makers who will shape positive futures.”

THE *Stowe* GROUP

The Stowe Group of schools (Stowe, Ashfold, Swanbourne House and Winchester House) is situated on four separate sites in Buckinghamshire and Northamptonshire. Across the four schools, The Stowe Group can offer education for boys and girls from 3-18 years. Within The Stowe Group there are more than 1,800 pupils and 800 members of staff. The Schools occupy sites of historical significance in Swanbourne, Dorton, Brackley and the world-famous landscape gardens at Stowe, where we work with The National Trust to manage 880 acres and open the grounds to over 200,000 visitors a year. Stowe House is open to the public during the School holidays and for guided tours during term time. The Stowe Group is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. In 2021, The Stowe Group launched its transformational and substantive Change Makers vision and Change 100 programme.



Stowe



SWANBOURNE HOUSE
BUCKINGHAMSHIRE




ASHFOLD
SCHOOL



WINCHESTER
HOUSE 



Job details

Appointment of: Assistant Head of Netball

Department: Sports

Accountable to: Director of Sports

Location: Stowe School

Salary: £25,500 per annum with the possibility of accommodation

Contract: Fixed term until July 2028

“The Group’s talented and committed workforce is one of our greatest strengths. We are committed to fostering team engagement, attracting, mentoring, developing and retaining our best teachers and support colleagues”

The Job

Stowe School, a prestigious independent school in England, is delighted to announce an exciting opportunity to appoint a dynamic and enthusiastic Assistant Head of Netball and Sports Coach. We are seeking a highly motivated individual who possesses the ambition, drive, and energy to assist in leading our netball programme for teams ranging from Under 14 to Under 19, as well as supporting individual players progress.

The successful candidate will play a pivotal role in building upon the school’s rapid recent development in netball and in furthering our ambition to establish Stowe School as a centre of excellence in the sport.

Key Responsibilities and Accountabilities:

- To promote the aims of the Group at all times with colleagues, parents, pupils and the public.
- To play a full part in seven day a week boarding Schools with commitment to teaching, pastoral care, extra-curricular activities and School duties.
- To assist in the recruitment of pupils and to promote the Schools and Departments.
- To provide professional high quality teaching/coaching, with the effective use of appropriate resources and the highest standards of learning and achievement of all pupils.
- To attend all appropriate Health & Safety (COSHH) and Child Protection training issues related to the pupils, Schools and Departments.

Key tasks

- To coach sports as required in the games and activities programme as directed by the Head of Netball and Director of Sport.
- To attend matches and tournaments.
- Assist the department with various other large Sporting events happening throughout the year.
- To help with the analysis process for your sport and assist where appropriate with others.
- To develop links with Academies and local schools.
- Specialist 1-1 and group coaching for selected pupils and sports.
- Educate pupils in their understanding of sports and athletic development principles whilst providing opportunities to develop a rounded athletic skillset and sports specific physical qualities.
- Assist with the delivery of specific Sports Scholar (Performance Programme) development sessions.
- Provide the Sports Department with basic administrative support including SOCS /Website updates alongside match day set up and take down for School fixtures.
- To be a role model to pupils through personal presentation and professional conduct.
- To help with the process of identifying talent.
- To give regular and detailed feedback to players.
- To assist with the netball and other sports S&C programmes.

- To ensure the registration of pupils for practices during afternoon activities.
- To attend INSET for continued professional development.
- To assist the Director of Sport in the delivery of the Sports Scholarship programme.
- To ensure adherence to statutory Health and Safety and Data Protection Legislation at all times.
- To ensure compliance with the current teaching staff handbook.

2. Social and moral welfare of pupils

- To take responsibility for the educational, social and moral welfare of pupils in the context of Stowe Group's boarding communities.
- Contribute to the pastoral well being of the pupils by being a member of staff on duty in the boarding houses during the evening and overnight.

3. Review and Professional Development

- To keep abreast of developments in his/her sport(s) and its coaching methods in order to maintain a high level of professional competence Staff should also participate in arrangements within the agreed framework for review and professional development, including INSET.

4. Discipline, Health and Safety

- To maintain good order and discipline among pupils and safeguarding their health and safety both on the School premises and when they are engaged in School and other activities elsewhere, within the framework of the Health and Safety Policy documents.
- To adhere to and manage all appropriate Health & Safety legislation, risk assessments and Child Protection training issues.

Person specification

The selection of candidates for short-listing will be based on this specification and candidates should bear this in mind when preparing their application and completing the application form

Attributes	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Strong English and Maths (in GSCE) • A full, clean driving licence 	<ul style="list-style-type: none"> • A good degree • Nationally recognised coaching qualifications • Life-saving swimming qualification
Specialist Skills and Experience	<ul style="list-style-type: none"> • Representative honours at County/Regional level • Personally committed to continued professional development • Previous experience of netball coaching • Good ICT skills 	<ul style="list-style-type: none"> • Representative honours at International level • The ability to play and coach netball and 2 other sports to a high level • Ability to referee in netball
Personal Qualities	<ul style="list-style-type: none"> • Hard Working, Enthusiastic and energetic • Good team player • Patience and a sense of humour • Good organisational skills • Good professional manner and appearance • Excellent practitioner able to inspire pupils in the love of (your) sport • Ability to communicate effectively with pupils, staff and parent • Willingness to contribute fully to the life of busy boarding schools 	

This job description and Person Specification reflects the present requirements of the post and as duties and responsibilities change/develop, the job description will be reviewed and be subject to amendment in consultation with the post holder

Date Agreed: April 2026

Stowe **NETBALL**





**WINCHESTER
HOUSE
SCHOOL**

Stowe



**ASHFOLD
SCHOOL**

**SWANBOURNE
HOUSE**



Enhanced holiday entitlement

Your contract will provide details of the exact holiday entitlement you will receive



Free School Meals

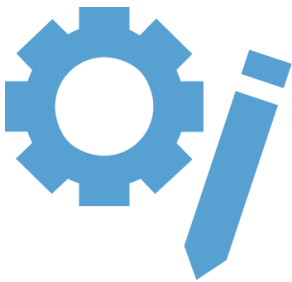
For colleagues working six hours or more during term time



Cycle2work scheme

(National Minimum Wage rules may impact eligibility)

Colleague benefits



Learning and development opportunities



Discounted School Fees

At Stowe Group schools

Access to the Stowe Library

Plus a range of online digital magazines and publications



Free annual flu vaccine



£89 Annual Golf Membership

For you and immediate family (applies to permanent colleagues only)



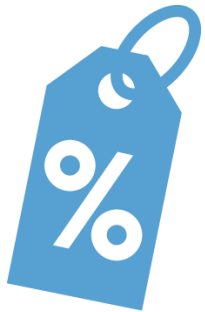
Volunteer leave

Up to 2 days paid leave for volunteering



Employee wellbeing programme

Including free access to counselling services, physiotherapy and more



Shopping discounts

Through the 'Discounts for Teachers' website



Free refreshments



Wraparound childcare

Free wraparound childcare available for all colleagues at Prep Schools



Free gym and swimming pool use

For you and your family (Stowe colleagues only, specific times apply.)
Free Yoga classes at Stowe.



We are change makers

THE *Stowe*
GROUP

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Stowe School 01280 818

SECURITY

BARBARIAN