

Candidate pack

# Assistant Head of Netball For September 2025

*Stowe*



# Our Vision and Ethos

## We are Change Makers

Our goal is to inspire pupils and colleagues to be Change Makers who will shape positive futures for themselves, their families and the global community. Our World-class facilities support our educational aims and are shared with the wider community. We strive for excellence and celebrate achievement, valuing education as a journey and not a destination in the belief that all pupils can exceed their potential. Learning is learnable and everyone can improve. Our aim is to encourage personal development by creating a flourishing, vibrant, cohesive, caring and socially inclusive community which embraces pluralism, diversity and intercultural understanding. We celebrate differences by giving everyone a voice and then listening to multiple viewpoints. It is our collective responsibility to develop the cognitive, physical, emotional and spiritual well-being of everyone in our community. We are committed to the development of character with particular emphasis on tolerance, resilience, honesty, humility, courage, compassion, gratitude and service. We strive to attract and retain employees of the highest calibre.



Dr Anthony Wallersteiner  
**Head of The Stowe Group**

The Group's talented and committed workforce is one of our greatest strengths. We are committed to fostering team engagement, attracting, mentoring, developing and retaining our best teachers and support colleagues. We focus on employee well-being, provide opportunities for professional growth and create a culture of community and partnership. Environmental stewardship and sustainability are cornerstones of The Stowe Group.

Pupils and colleagues have a heightened awareness of their social and environmental responsibility in preserving our unique ecosystem. We have developed and implemented a comprehensive Environmental Stewardship Programme which confronts a variety of challenges, including climate change and environmental sustainability.

**"Our goal is to inspire pupils and colleagues to be Change Makers who will shape positive futures."**



# THE *Stowe* GROUP

The Stowe Group of schools (Stowe, Ashfold, Swanbourne House and Winchester House) is situated on four separate sites in Buckinghamshire and Northamptonshire. Across the four schools, The Stowe Group can offer education for boys and girls from 3-18 years. Within The Stowe Group there are more than 1,800 pupils and 800 members of staff. The Schools occupy sites of historical significance in Swanbourne, Dorton, Brackley and the world-famous landscape gardens at Stowe, where we work with The National Trust to manage 880 acres and open the grounds to over 200,000 visitors a year. Stowe House is open to the public during the School holidays and for guided tours during term time. The Stowe Group is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. In 2021, The Stowe Group launched its transformational and substantive Change Makers vision and Change 100 programme.



*Stowe*



**SWANBOURNE HOUSE**  
BUCKINGHAMSHIRE



  
**ASHFOLD**  
SCHOOL



**WINCHESTER**  
**HOUSE** 





# Job details

**Appointment of: Assistant Head of Netball**

**Department: Sports**

**Accountable to: Director of Sport**

**Number of direct reports: N/A**

**Location: Stowe**

**Salary: £25,500 per annum with the possibility of accommodation**

**Contract: Fixed term until July 2027**

**"The Group's talented and committed workforce is one of our greatest strengths. We are committed to fostering team engagement, attracting, mentoring, developing and retaining our best teachers and support colleagues"**

## The Job:

Stowe School, a prestigious independent school in England, is delighted to announce an exciting opportunity to appoint a dynamic and enthusiastic Assistant Head of Netball and Sports Coach. We are seeking a highly motivated individual who possesses the ambition, drive, and energy to assist in leading our netball programme for teams ranging from Under 14 to Under 19, as well as supporting individual players progress.

The successful candidate will play a pivotal role in building upon the school's rapid recent development in netball and in furthering our ambition to establish Stowe School as a centre of excellence in the sport.

## Key Responsibilities and Accountabilities:

- To promote the aims of the Group at all times with colleagues, parents, pupils and the public
- To play a full part in seven day a week boarding Schools with commitment to teaching, pastoral care, extra-curricular activities and School duties.
- To assist in the recruitment of pupils and to promote the Schools and Departments.
- To provide professional high quality teaching/coaching, with the effective use of appropriate resources and the highest standards of learning and achievement of all pupils.
- To attend all appropriate Health & Safety (COSHH) and Child Protection training issues related to the pupils, Schools and Departments.

## Key Tasks

- To coach sports as required in the games and activities programme as directed by the Head of Netball and Director of Sport.
- To attend matches and tournaments
- Assist the department with various other large Sporting events happening throughout the year
- To help with the analysis process for your sport and assist where appropriate with others
- To develop links with Academies and local schools.
- Specialist 1-1 and group coaching for selected pupils and sports.
- Educate pupils in their understanding of sports and athletic development principles whilst providing opportunities to develop a rounded athletic skillset and sports specific physical qualities.
- Assist with the delivery of specific Sports Scholar (Performance Programme) development sessions.
- Provide the Sports Department with basic administrative support including SOCS /Website updates alongside match day set up and take down for School fixtures.
- To be a role model to pupils through personal presentation and professional conduct.
- To help with the process of identifying talent.
- To give regular and detailed feedback to players
- To assist with the netball and other sports S&C programmes.

- To ensure the registration of pupils for practices during afternoon activities.
- To attend INSET for continued professional development
- To assist the Director of Sport in the delivery of the Sports Scholarship programme.
- To ensure adherence to statutory Health and Safety and Data Protection Legislation at all times.
- To ensure compliance with the current teaching staff handbook.

## 2. Social and moral welfare of pupils

- To take responsibility for the educational, social and moral welfare of pupils in the context of Stowe Group's boarding communities.
- Contribute to the pastoral well being of the pupils by being a member of staff on duty in the boarding houses during the evening and overnight.

## 4. Review and Professional Development

- To keep abreast of developments in his/her sport(s) and its coaching methods in order to maintain a high level of professional competence Staff should also participate in arrangements within the agreed framework for review and professional development, including INSET.

## 5. Discipline, Health and Safety

- To maintain good order and discipline among pupils and safeguarding their health and safety both on the School premises and when they are engaged in School and other activities elsewhere, within the framework of the Health and Safety Policy documents.
- To adhere to and manage all appropriate Health & Safety legislation, risk assessments and Child Protection training issues.

## Person specification

The selection of candidates for short-listing will be based on this specification and candidates should bear this in mind when preparing their application and completing the application form

Attributes	Essential	Desirable
Qualifications	<ul style="list-style-type: none"><li>• Strong English and Maths (in GSCE)</li></ul>	<ul style="list-style-type: none"><li>• A good degree</li><li>• Nationally recognised coaching qualifications</li><li>• Life-saving swimming qualification</li></ul>
Specialist Skills and Experience	<ul style="list-style-type: none"><li>• Representative honours at County/Regional level</li><li>• Personally committed to continued professional development</li><li>• Previous experience of netball coaching</li><li>• Good ICT skills</li></ul>	<ul style="list-style-type: none"><li>• Representative honours at International level</li><li>• The ability to play and coach netball and 2 other sports to a high level</li><li>• Ability to referee in netball</li><li>• Driving licence</li></ul>
Personal Qualities	<ul style="list-style-type: none"><li>• Hard Working, Enthusiastic and energetic</li><li>• Good team player</li><li>• Patience and a sense of humour</li><li>• Good organisational skills</li><li>• Good professional manner and appearance</li><li>• Excellent practitioner able to inspire pupils in the love of (your) sport</li><li>• Ability to communicate effectively with pupils, staff and parents</li><li>• Willingness to contribute fully to the life of busy boarding schools</li></ul>	

This job description and Person Specification reflects the present requirements of the post and as duties and responsibilities change/develop, the job description will be reviewed and be subject to amendment in consultation with the post holder

**Date Agreed: April 2025**



# StoweNETBALL







  
**WINCHESTER  
HOUSE SCHOOL**  
A423

  
**STOWE**  
A43

**BUCKINGHAM**  
A421

Wolverton  
**MILTON KEYNES**  
A5

**BLETCHLEY**  
A5

**SWANBOURNE HOUSE**  
BUCKINGHAMSHIRE  
A413

WINSLOW

Newton Longville  
Stoke Hammond  
A4146

Drayton Parslow

B4032  
Stewkley

**LEIGHTON  
BUZZARD**  
A505

**BICESTER**  
M40

**AYLESBURY**  
A421

**From Stowe School:**

Heathrow Airport is an hour's drive away and Luton Airport 40 minutes.

Stowe School has nearby access to main traffic routes the M40, M1 and A5.

Milton Keynes Central train station – with regular trains to London – is a 30 minute drive from Stowe.



# We are change makers

THE *Stowe*  
GROUP

Stowe School, Stowe, Buckingham MK18 5EH  
01280 818100 [www.stowe.co.uk](http://www.stowe.co.uk)

Stowe School 01280 818

**SECURITY**

BARBARIAN