Candidate pack

Graduate Sports Coach For January 2027



Stowe

Our Vision and Ethos

We are Change Makers

Our goal is to inspire pupils and colleagues to be Change Makers who will shape positive futures for themselves, their families and the global community. Our World-class facilities support our educational aims and are shared with the wider community. We strive for excellence and celebrate achievement, valuing education as a journey and not a destination in the belief that all pupils can exceed their potential. Learning is learnable and everyone can improve. Our aim is to encourage personal development by creating a flourishing, vibrant, cohesive, caring and socially inclusive community which embraces pluralism, diversity and intercultural understanding. We celebrate differences by giving everyone a voice and then listening to multiple viewpoints. It is our collective responsibility to develop the cognitive, physical, emotional and spiritual well-being of everyone in our community. We are committed to the development of character with particular emphasis on tolerance, resilience, honesty, humility, courage, compassion, gratitude and service. We strive to attract and retain employees of the highest calibre.



Dr Anthony Wallersteiner

Head of The Stowe Group

The Group's talented and committed workforce is one of our greatest strengths. We are committed to fostering team engagement, attracting, mentoring, developing and retaining our best teachers and support colleagues. We focus on employee well-being, provide opportunities for professional growth and create a culture of community and partnership. Environmental stewardship and sustainability are cornerstones of The Stowe Group.

Pupils and colleagues have a heightened awareness of their social and environmental responsibility in preserving our unique eco-system. We have developed and implemented a comprehensive Environmental Stewardship Programme which confronts a variety of challenges, including climate change and environmental sustainability.

"Our goal is to inspire pupils and colleagues to be Change Makers who will shape positive futures."

THE Stowe GROUP

The Stowe Group of schools (Stowe, Ashfold, Swanbourne House and Winchester House) is situated on four separate sites in Buckinghamshire and Northamptonshire. Across the four schools, The Stowe Group can offer education for boys and girls from 3-18 years. Within The Stowe Group there are more than 1,800 pupils and 800 members of staff. The Schools occupy sites of historical significance in Swanbourne, Dorton, Brackley and the world-famous landscape gardens at Stowe, where we work with The National Trust to manage 880 acres and open the grounds to over 200,000 visitors a year. Stowe House is open to the public during the School holidays and for guided tours during term time. The Stowe Group is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. In 2021, The Stowe Group launched its transformational and substantive Change Makers vision and Change 100 programme.










We are Change Makers
who are:
PROFESSIONAL
CREATIVE PROBLEM SOLVERS
KIND
FLEXIBLE
COLLABORATIVE
COMMUNICATORS

Job details

Appointment of: Graduate Sports Coach (Lacrosse Specialism)

Department: Sports

Accountable to: Director of Sport

Number of direct reports: N/A

Location: Stowe

Salary: £15,598, plus accommodation and full board

Contract: Fixed term until July 2028

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Purpose of the job:

To assist the Stowe Sports Department in their aim of educating the pupils using sport to enhance their holistic experience.

Key Responsibilities and Accountabilities:

- To promote the aims of the School at all times with colleagues, parents, pupils and the public .
- To provide good quality teaching and coaching, with the effective use of appropriate resources to deliver the highest standards and achievements for all pupils.
- To play a full part in a boarding School with commitment to teaching, pastoral care, extra-curricular activities and School duties.
- To assist in the recruitment of pupils and to promote the School and Department.
- To attend all appropriate Health & Safety (COSHH) and Child Protection training issues related to the pupils, School and Department.

Key Tasks:

1. Coaching/Management/Administration

- To coach Lacrosse as required in the activities programme as directed by the Director of Sport.
- To enable pupils to acquire knowledge and make progress according to their ability so that they increase their understanding and develop their skills in the sport taught.
- To attend matches and tournaments as required.
- To organise and deliver training programmes.
- To deliver 1 to 1 sessions for Stoics wishing to take their game to the next level.

Key Tasks continued.

- To foster in pupils the application of physical or creative effort, interest in their work, and the ability to think and learn for themselves.
- To create well-planned coaching sessions and deliver through effective and appropriate teaching/coaching methods, activities and management of activity time.
- To show a good understanding of the aptitudes, needs and prior attainments of the pupil and ensure these are taken into account in activity-planning.
- To utilise effective strategies for managing behaviour and encouraging pupils to act responsibly.
- When required to assess, record and report on pupils' development, progress and attainment/achievement.
- To contribute to the development of the sports programme
- To deliver additional fitness sessions before, during or after the school day.
- To attend INSET for continued professional development.
- To develop links with Prep and local schools.
- To assist the Director of Sport in the delivery of the Sports Scholarship programme.
- To undertake any additional duties within reason as defined by the Director of Sport.
- To ensure adherence to statutory Health and Safety and Data Protection Legislation at all times.
- To ensure compliance with the current teaching staff handbook.
- To ensure the registration of pupils for practices during afternoon activities.
- To co-ordinate match results and match reports in a format suitable for School assembly and website.
- To write/co-ordinate reports for the Stoic and End of Term assembly.
- To be familiar with the risk assessments of sports/activities undertaken.
- To ensure sports equipment/facility is safe prior to starting activity.
- To generate trip lists and their distribution prior to leaving the School site for a fixture.
- To assist with the organisation of catering requirements for matches as directed by the Houseparent or Director of Sport.
- To assist with the distribution of the weekly games programme for your sport to the staff/departments who rely on this information.
- To put pupils of appropriate ability forward for representative honours.
- To assist with pre-season training and sports tours.
- To assist with Sports / Activities administration as required.
- To manage video analysis process for your sport and assist where appropriate with others.
- To assist with the evening and weekend activities programme.

2. Social and moral welfare of pupils

- To take responsibility for the educational, social and moral welfare of pupils in the context of Stowe's boarding community.

- To chaperone Pupils if not needed in Sports.

3. Assessments and reports

- To provide or contribute to oral and written assessments, reports and references relating to individual pupils and groups of pupils.

4. Review and Professional Development

- To keep abreast of developments in his/her sport(s) and its coaching methods in order to maintain a high level of professional competence Staff should also participate in arrangements within the agreed framework for review and professional development, including INSET.

5. Discipline, Health and Safety

- To maintain good order and discipline among pupils and safeguarding their health and safety both on the School premises and when they are engaged in School and other activities elsewhere, within the framework of the Health and Safety Policy documents.

- To adhere to and manage all appropriate Health & Safety legislation, risk assessments and Child Protection training issues.

6. Meetings

- To participate in all meetings which relate to the school curriculum, school organisation and school administration and to attend Chapel, assemblies and other school events as required by the Heads of schools.

7. School Duties

- To undertake the supervision of pupils during breaks, at meal times, in detention, on school journeys and on school premises as required by the duty rota.



Person specification

The selection of candidates for short-listing will be based on this specification and candidates should bear this in mind when preparing their application and completing the application form

Attributes	Essential	Desirable
Qualifications	• Degree in Sports related field	• Coaching qualification
Specialist Skills and Experience	• Personally committed to continued professional development • The ability to coach Lacrosse at a high level • Good ICT skills	• The ability to play and coach at least one other sport to a high level • Representative honours at International level • Ability to referee in at least one sport • Driving licence • Experience of Independent and/or State boarding environment
Personal Qualities	• Enthusiastic and energetic • Good team player • Patience and a sense of humour • Good organisational skills • Good professional manner and appearance • Excellent practitioner able to inspire pupils in the love of (your) sport • Ability to communicate effectively with pupils, staff and parents • Willingness to contribute fully to the life of a busy boarding school	

This job description and Person Specification reflects the present requirements of the post and as duties and responsibilities change/develop, the job description will be reviewed and be subject to amendment in consultation with the post holder

Date Agreed: November 2026

Stowe SPORT



‘I was really interested in joining Stowe School so I could apply the knowledge I learnt at university into a practical role. Stowe is a very rewarding, friendly and dynamic place to work.’

Jess, Graduate Sports Coach 2023/24 (from University of Birmingham)



‘What really caught my attention about working for Stowe was the opportunity to work in multiple aspects of sport. Stowe offers me the chance to broaden my horizons, try sports and aspects of life I haven’t done before.’

Jack, Placement Sports Coach 2022/23 (from Anglia Ruskin University)



‘Stowe School offers an amazing opportunity for a Placement Sports Coach, with access to exceptional sporting facilities and the chance to work with some of the top young athletes in the country. Surrounded by a team of highly experienced and renowned coaches, you'll be immersed in an environment that promotes professional development and excellence.

With accommodation and regular meals provided by the school, you can focus your time on developing your coaching skills and building relationships with athletes, making this an ideal placement for those looking to advance their career in education or sports coaching.’

Will, Placement Sports Coach, Loughborough University 2024/25



From Stowe School:

Heathrow Airport is an hour's drive away and Luton Airport 40 minutes.

Stowe School has nearby access to main traffic routes the M40, M1 and A5.

Milton Keynes Central train station – with regular trains to London – is a 30 minute drive from Stowe.


We are change makers
THE Stowe GROUP
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Stowe School 01280 818
SECURIT
BARBARIAN