

Job Description

Job Title:	Plumber
Hours of Work:	37.5 Hours a Week Full time.
Department:	Maintenance
Job Grade:	6
Accountable to:	Engineering Manager
Number of direct reports:	None
Budgetary responsibility:	None
Location:	Stowe School
Purpose of the role:	Safe and efficient delivery of all plumbing work on Stowe School properties and in the grounds.

The Stowe Group

The Stowe Group of schools (Stowe, Swanbourne House and Winchester House) was created in January 2021 and is situated on three separate sites in Buckinghamshire and Northamptonshire. Across the three schools, The Stowe Group offers education for boys and girls from 3-18 years. Within The Stowe Group there are more than 1,500 pupils and 850 colleagues. The Schools occupy sites of historical significance in Swanbourne, the market town of Brackley and the world-famous landscape gardens at Stowe, where we work with The National Trust to manage 880 acres and open the grounds to over 200,000 visitors a year. Stowe House is open to the public during the School holidays and for guided tours during term time. The Stowe Group is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. In 2021, The Stowe Group launched its transformational and substantive Change Makers vision and Change 100 programme.

Vision & Ethos

We are Change Makers

Stowe stands in the most sublime setting of any school in the world. Historic buildings, landscaped gardens and the very spirit of the Enlightenment sit at the heart of its founding. But, as this remarkable landmark enters its second century as a leading public school, we believe that beauty and tradition are not enough: our future vision for the School embraces change, uncertainty and the challenges that will face our pupils not just during their academic careers, but throughout the rest of their lives in a world which is increasingly complex and ambiguous. Within that volatile environment we see our pupils and staff as Change Makers. They will make a lasting impact not only while they are here at Stowe, but, perhaps more importantly, in the wider world. The history of this place, both as a stately home and as a pioneering school remains important to our mission of education, and at the heart of a Stowe education remains intellectual enquiry, academic curiosity and a love of learning. We strive for a balance of rights and responsibilities, equality and inclusion and to treat each pupil and member of staff as an individual. Our vision is inspired by a history of progressive thinking, and has been developed through collaboration with our pupils, parents, teachers, support staff, governors and alumni. Yes, we teach pupils how to excel in exams, but we also teach them how to collaborate, how to solve problems and how to think critically. Stowe is educating a generation of Change Makers ready to transform the world.

The Group's talented and committed workforce is one of our greatest strengths. We are committed to fostering team engagement, attracting, mentoring, developing and retaining our best teachers and support staff. We focus on employee wellbeing, provide opportunities for professional growth and we create a culture of community and partnership.

Key Tasks:

Key Responsibilities and Accountabilities:

- To carry out all work in accordance with best trades practices and in accordance with all relevant Statutory rules and regulations and the School's Health and Safety policy.

Key Tasks:

- To carry out plumbing work as directed to all the school's properties and grounds. Work to include installation and repairs of hot and coldwater supply and distribution pipe-work, sanitary ware, pumps, water heaters, guttering, drainage and waste pipes. Investigate boiler faults and rectify or report on to the Building services Engineering manager.
- To ensure the working area is kept clean and tidy in consideration of the School environment.
- To ensure the bench working area, workshop and stores are kept clean and tidy.
- To ensure the stocks of plumbing materials in store are maintained at levels set by the Building services Engineering Manager.
- To purchase urgently required materials etc from approved retailers to limits set by the Building Services Engineering Manager.
- To provide assistance to other trades and members of staff as directed by the Building services Engineering Manager or the Maintenance Supervisor.
- To ensure workshop tools, equipment and machinery are periodically oiled, adjusted and maintenance in accordance with the manufacturer's instructions. Report any faults or defects with School equipment to the Building services Engineering Manager.
- To be available at some future date to join the School's Emergency Call-Out Team to attend on site, out of working hours, as required in accordance with the School Emergency Call out Rota to respond to urgent repairs of any kind.
- To use School vehicles in a safe and reasonable way, always ensuring the safety of vehicle users and others. To check that fuel, oil, water, lights and tyres of School vehicles are in working order prior to use and to ensure vehicles are left clean after use. Any faults or accidents to be reported immediately to the Building Services Engineer or Transport.
- To respect the surrounding and adjacent buildings and their fabric and finishes and ensure that the effect of the work is minimised on the other occupants of the School. Additionally, when leaving the works during the day and at the end of the working day, to ensure that works are left safe to ensure that other users of the building, including pupils, cannot be harmed by the building works.

Person Specification: The selection of candidates for short-listing will be based on this specification and candidates should bear this in mind when preparing their application and completing the application form		
Attributes	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • City and Guilds Apprentice 6189 (Plumbing and Domestic Heating) or NVQ equivalent 	<ul style="list-style-type: none"> • Gas Safe registered • OFTEC registered
Specialist Skills and Experience	<ul style="list-style-type: none"> • A sound knowledge of general maintenance working practices. • Ability to read instructions, use a computer and follow instruction. • Knowledge of related health and safety regulation and practices. • Working experience within maintenance, residential properties or construction sites. • Problem solving. 	
Personal Qualities	<ul style="list-style-type: none"> • Good communicator both oral and written • A friendly and helpful manner. • Strong team player • To be physically fit and agile • Willingness & flexible to undertake a range of jobs as requested by the Engineering Manager. • Proactive and taking the initiative. 	
This job description and Person Specification reflects the present requirements of the post and as duties and responsibilities change/develop, the job description will be reviewed and be subject to amendment in consultation with the post holder		
Date Agreed: March 2025		

Our Values



Value scales:

This value is the least important to the role	This value has some significance to the role	This value is desirable to the role but not essential	This value is important to the role	This value is essential to the role
1	2	3	4	5

In the role of Plumber we are looking for Change Makers who are (please highlight as appropriate):

Professional:	1	2	3	4	5
Creative Problem Solvers:	1	2	3	4	5
Kind:	1	2	3	4	5
Flexible:	1	2	3	4	5
Collaborative:	1	2	3	4	5
Communicator:	1	2	3	4	5