



# Head of Cricket For September 2026

THE *Stowe*  
GROUP

# Our Vision and Ethos

## We are Change Makers

Our goal is to inspire pupils and colleagues to be Change Makers who will shape positive futures for themselves, their families and the global community. Our World-class facilities support our educational aims and are shared with the wider community. We strive for excellence and celebrate achievement, valuing education as a journey and not a destination in the belief that all pupils can exceed their potential. Learning is learnable and everyone can improve. Our aim is to encourage personal development by creating a flourishing, vibrant, cohesive, caring and socially inclusive community which embraces pluralism, diversity and intercultural understanding. We celebrate differences by giving everyone a voice and then listening to multiple viewpoints. It is our collective responsibility to develop the cognitive, physical, emotional and spiritual well-being of everyone in our community. We are committed to the development of character with particular emphasis on tolerance, resilience, honesty, humility, courage, compassion, gratitude and service. We strive to attract and retain employees of the highest calibre.



Dr Anthony Wallersteiner  
**Head of The Stowe Group**

The Group's talented and committed workforce is one of our greatest strengths. We are committed to fostering team engagement, attracting, mentoring, developing and retaining our best teachers and support colleagues. We focus on employee well-being, provide opportunities for professional growth and create a culture of community and partnership. Environmental stewardship and sustainability are cornerstones of The Stowe Group.

Pupils and colleagues have a heightened awareness of their social and environmental responsibility in preserving our unique ecosystem. We have developed and implemented a comprehensive Environmental Stewardship Programme which confronts a variety of challenges, including climate change and environmental sustainability.

**“Our goal is to inspire pupils and colleagues to be Change Makers who will shape positive futures.”**

# THE *Stowe* GROUP

The Stowe Group of schools (Stowe, Ashfold, Swanbourne House and Winchester House) is situated on four separate sites in Buckinghamshire and Northamptonshire. Across the four schools, The Stowe Group can offer education for boys and girls from 3-18 years. Within The Stowe Group there are more than 1,800 pupils and 800 members of staff. The Schools occupy sites of historical significance in Swanbourne, Dorton, Brackley and the world-famous landscape gardens at Stowe, where we work with The National Trust to manage 880 acres and open the grounds to over 200,000 visitors a year. Stowe House is open to the public during the School holidays and for guided tours during term time. The Stowe Group is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. In 2021, The Stowe Group launched its transformational and substantive Change Makers vision and Change 100 programme.



*Stowe*



**SWANBOURNE HOUSE**  
BUCKINGHAMSHIRE



  
**ASHFOLD**  
SCHOOL



**WINCHESTER**  
**HOUSE** 

# Stowe SPORT

At Stowe, our sports programme is a vital component of opportunities for up to 40 teams across various sports the all-round education we offer. It complements the academic curriculum with a carefully structured approach that supports both performance and participation. As a member of staff, you'll play a key role in fostering an environment where sport is used as a powerful tool for personal development, character building, and lifelong wellbeing.

Our daily schedule reflects the importance we place on physical activity, with pupils engaging in sport every afternoon, beyond their timetabled PE lessons. Through a wide range of sports, we aim to provide enjoyable, progressive, and stimulating experiences that promote resilience, respect, teamwork, and discipline. These values are central to our educational philosophy and are embedded in both competitive and collaborative settings.

Stowe's unique campus and outstanding facilities provide an inspiring backdrop for sport. With expert coaching and a broad offering of activities, we encourage pupils to explore multiple sports and develop a wide range of transferable skills. Our approach supports late specialisation, allowing pupils to discover their passions while building a strong athletic foundation.

We are proud to support high-performance athletes, many of whom compete at national, academy, or county levels. Our 1st teams regularly compete at the top level of national school sport, and our Saturday fixtures in the competitive Midlands League provide.

At Stowe, sporting success is measured not only by results but also by participation and enjoyment. Our goal is for every pupil to find joy in sport and to carry that passion into life beyond school.

The Sports department is made up of 23 full time staff, supported by 11 part time coaches and about 60 academic members of staff also contribute to the sports programme. This range allows us to provide top class support for the Stoics at all levels and makes sport an important part of daily life for the majority of the common room.

We have a vibrant group of young staff who are starting out on their coaching journey's. The professional but sociable atmosphere in the department and in the wider Stowe community make it a wonderful place to live and work. We look forward to welcoming you into our dynamic environment!



# Stowe SPORT

## CRICKET AT STOWE

Stowe has a thriving cricket programme consisting of 10 boys XI's and four girls XI's. There is strength throughout the year groups with high representation in county age group programmes, EPP's and Academies. The Boys 1st XI got the last 16 of the National T20 competition this year that included wins over Winchester College and Wellington College. Both the U14A and U15A won the county cup with the U15's now in the regional finals of the National T20 competition.

A year-round programme supports players development through one-to-one coaching and mentoring. Along with the national competitions the school also competes in two prestigious cups – The David Capel Cup and the Silk Trophy.

Old Stoic, Ben Duckett, continues to shine at International level, recent leaver Aadi Sharma is now contracted to Northants and has made over a dozen 1st XI appearances. L6th Toby Sutliff has been representing Northants 2nd XI this summer. On the girl's side Eve Morgan made the first girls hundred for Stowe and has regularly represented Northants U18's. Stowe has strong partnerships with Buckinghamshire CCC and Northants CCC as well as with local cricket clubs and there is clear pathway into the top cricket playing Universities and the professional game.



# Job details

**Appointment of: Head of Cricket**

**Department: Sports**

**Accountable to: Director of Sport**

**Number of direct reports: Cricket Coaches**

**Location: Stowe**

**Salary: Competitive**

**Contract: Permanent Term Time**

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## **Purpose of the job:**

To lead all aspects of boys and girls Cricket at Stowe. To support other sports as required.

## **Key Responsibilities and Accountabilities:**

- To promote the aims of the School at all times with colleagues, parents, pupils and the public.
- To provide good quality coaching, with the effective use of appropriate resources to deliver the highest standards and achievements for all pupils.
- To assist in the recruitment of pupils and to promote the School and Department.
- To attend all appropriate Health & Safety (COSHH) and Child Protection training issues related to the pupils, School and Department.

## **Main Duties:**

- To be responsible for the overall administration of cricket within Stowe School in accordance with agreed School policies.
- To establish a Development Plan for the overall infrastructure of school cricket to cover performance, coaching and facilities at all levels.
- To make fixtures in accordance with the School's fixtures policy.
- To coach cricket and other sports as directed by the Director of Sport.
- To organise coaching programme to suit age and ability of pupils.

## Main Duties continued

- To ensure the registration of pupils for practices during afternoon activities.
- To co-ordinate match results and match reports in a format suitable for School assembly and website and ensure that team selection and fixtures are up to date on the new website.
- To write/co-ordinate reports for the Stoic and End of Term assembly.
- To oversee and manage the Stowe social media sites.
- To update the risk assessment on an annual basis.
- To attend INSET for continued professional development and recommend INSET training at the appropriate level for coaches under your charge.
- To manage cricket budget in line with financial procedures.
- To order equipment and kit on official order forms.
- To check and maintain your sports equipment in particular the cricket netting and ensure equipment is left tidily at the end of each practice.
- To organise transport to and from matches.
- To organise catering requirements for matches through the Catering Manager.
- To manage your sports coaches and staff on a day-to-day basis.
- To liaise with the Director of Sport and the Grounds Manager regarding the preparation of pitches/courts/facilities for practices and matches
- To liaise with the Director of Sport regarding the staffing of your sport.
- To develop links with Prep and local schools to draw pupils to Stowe
- To develop links with local counties and clubs to identify potential candidates for sports scholarship application.
- To assist the Director of Sport in the delivery of the Sports Scholarship programme.
- To put pupils of appropriate ability forward for representative honours.
- To organise pre-season training through the Director of Sport.
- To be responsible for the organisation of regular cricket tours at all levels but particularly the First Teams.
- To ensure the adherence to Health and Safety and data protection legislation and working procedures that affect pupils and staff.



- Organise a prep school tournament, inviting schools, catering, pitches, umpires, equipment, staffing, festival brochure, sponsors.
- Organise other prep school matches who wish to use Stowe facilities.
- Organise Northants & Bucks youth matches and middle practices (setting up with the county boards, catering & pitch arrangements with grounds staff & SEL where applicable).
- Manage the Stowe & Northants Partnership.
- Liaising with counties and parents regard programmes that current Stowe pupils are on.
- Sorting Stowe players with club sides, county trials, so they have some meaningful cricket outside of Stowe.
- Manage external coaches working with Stowe pupils.

- One to one and small group coaching.
- Video training/matches — publication on the Stowe Cricket YouTube.
- Work with Marketing to produce marketing material (Scholarship posters, The Cricketer ads etc...) for promoting cricket externally. Articles for website.
- Maintenance of pavilion displays, including captain's boards and honours boards.
- Facilitate overseas exchange cricketers to come to Stowe, including their programme whilst at the school.
- Production of coaches' pack as a one stop resource for fixtures, format of matches, rules and regulations, code of conduct, coaching tips etc. for staff.
- Prepare with Head of Sports Performance an off-season fitness programme for the 1st XI
- Design and order of clothing for season and for tours. Liaising with the school shop.
- mentoring cricketers who are also sports scholars. Termly programme factoring in S&C, training, rest, external commitments.

## Person specification

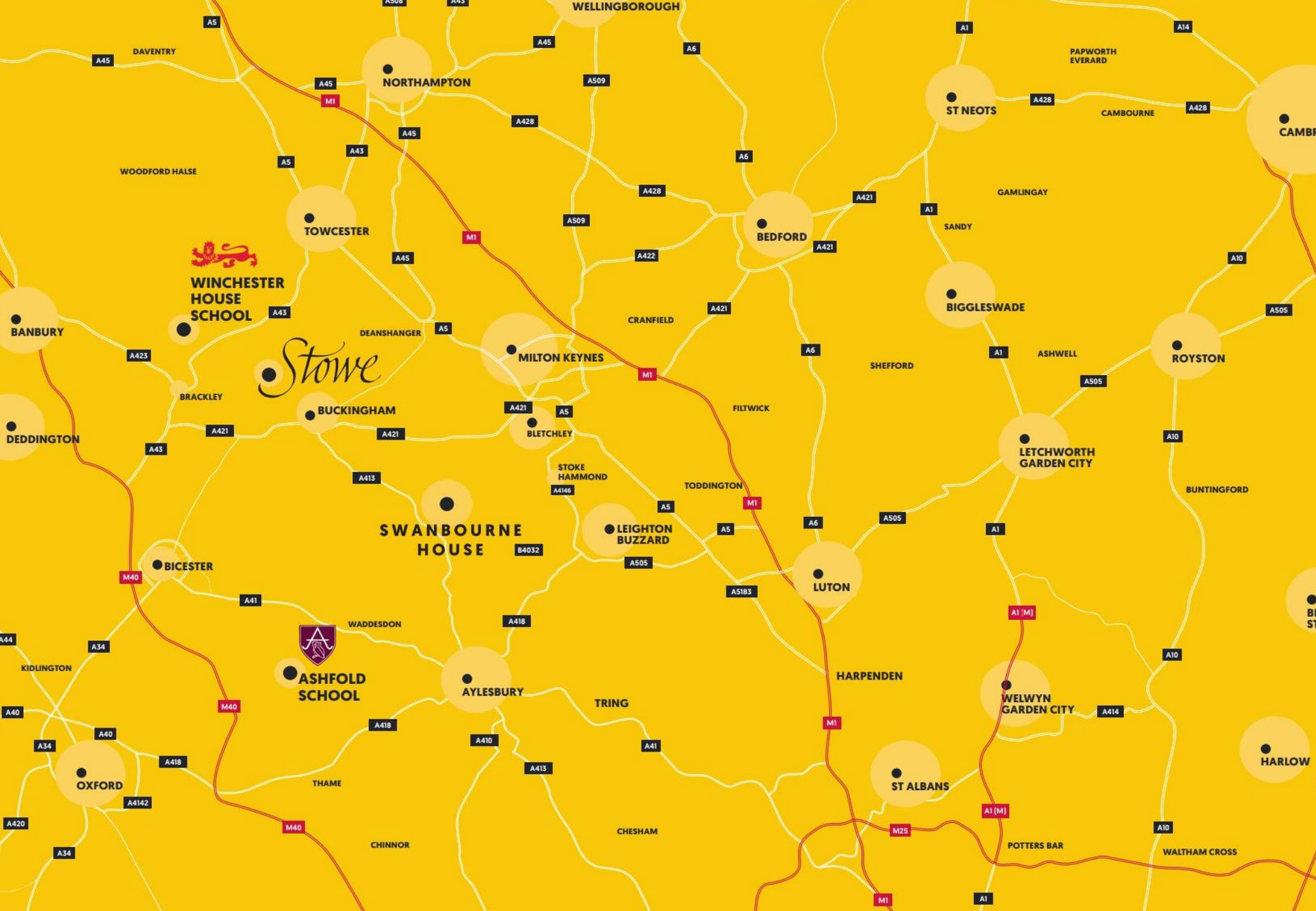
The selection of candidates for short-listing will be based on this specification and candidates should bear this in mind when preparing their application and completing the application form

Attributes	Essential	Desirable
Qualifications	<ul style="list-style-type: none"><li>Nationally recognised coaching qualifications.</li></ul>	<ul style="list-style-type: none"><li>A good degree</li></ul>
Specialist Skills and Experience	<ul style="list-style-type: none"><li>Representative honours at County/Regional level</li><li>Previous experience of coaching.</li><li>Excellent practitioner able to inspire pupils in the love of (your) sport.</li><li>Excellent verbal and written communication skills.</li><li>IT Literate.</li><li>Good timekeeping.</li></ul>	<ul style="list-style-type: none"><li>Ability to referee in at least one sport</li><li>Driving licence.</li><li>Representative honours at International level.</li><li>Experience of Independent and/or State boarding environment.</li></ul>
Personal Qualities	<ul style="list-style-type: none"><li>Enthusiastic and energetic</li><li>Good team player</li><li>Good organisational skills</li><li>Excellent practitioner able to inspire pupils in the love of (your) sport</li><li>Ability to communicate effectively with pupils, staff and parents</li><li>Willingness to contribute fully to the life of a busy boarding school</li></ul>	

This job description and Person Specification reflects the present requirements of the post and as duties and responsibilities change/develop, the job description will be reviewed and be subject to amendment in consultation with the post holder

**Date Agreed: June 2026**





**WINCHESTER  
HOUSE  
SCHOOL**

*Stowe*



**ASHFOLD  
SCHOOL**

**SWANBOURNE  
HOUSE**

**NORTHAMPTON**

**BEDFORD**

**ST NEOTS**

**TOWCESTER**

**MILTON KEYNES**

**BIGGLESWADE**

**BANBURY**

**BUCKINGHAM**

**BLETCHLEY**

**ROYSTON**

**DEDDINGTON**

**LETCHWORTH  
GARDEN CITY**

**STOKE  
HAMMOND**

**LEIGHTON  
BUZZARD**

**LUTON**

**BICESTER**

**WADDESDON**

**AYLESBURY**

**HARPENDEN**

**WELWYN  
GARDEN CITY**

**KIDLINGTON**

**ASHFOLD**

**OXFORD**

**ST ALBANS**

**HARLOW**

**THAME**

**TRING**

**CHESHAM**

**POTTERS BAR**

**WALTHAM CROSS**

**WOODFORD HALSE**

**PAPWORTH EVERARD**

**GAMLINGAY**

**SANDY**

**CRANFIELD**

**FILTWICK**

**SHEFFORD**

**ASHWELL**

**BUNTINGFORD**

**WADDESDON**

**TRING**

**CHINNOR**

**CHESHAM**

**POTTERS BAR**

**WALTHAM CROSS**



# We are change makers

THE *Stowe*  
GROUP

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SECURITY

BARBARIAN